

**Less**



17 October 2023 - New York City

# LARGE-SCALE SCRUM CONFERENCE

Embrace Agility

27-28 September 2023 | Berlin



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Adzic



Bjarte  
Bogsnes



Jutta  
Eckstein



Craig  
Larman



Bas  
Vodde

#LeSS2023  
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# Maximizing Dependencies with Interdependent Teams, with Bas Vodde

(Online) New York Link Type: Meet-up Date: August 11, 2023 (1) Time: 12:00 ~ 13:00

By: Gene Gendel Language: English

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### Description:

#### Synopsis:

To get Agile to work, we need to reduce dependencies to create independent teams. That is common sense! And it is wrong.

When multiple teams work on one product, the teams need to work closely together to ensure it truly becomes one product. Teams need to learn from each other, help each other, and together build one product. They need to have dependencies with each other, a lot of them! However, many people and teams have bad experiences with dependencies. In their experience, the dependencies blocked them from making progress. It doesn't have to be that way!

So, how can teams work together and what enables this?

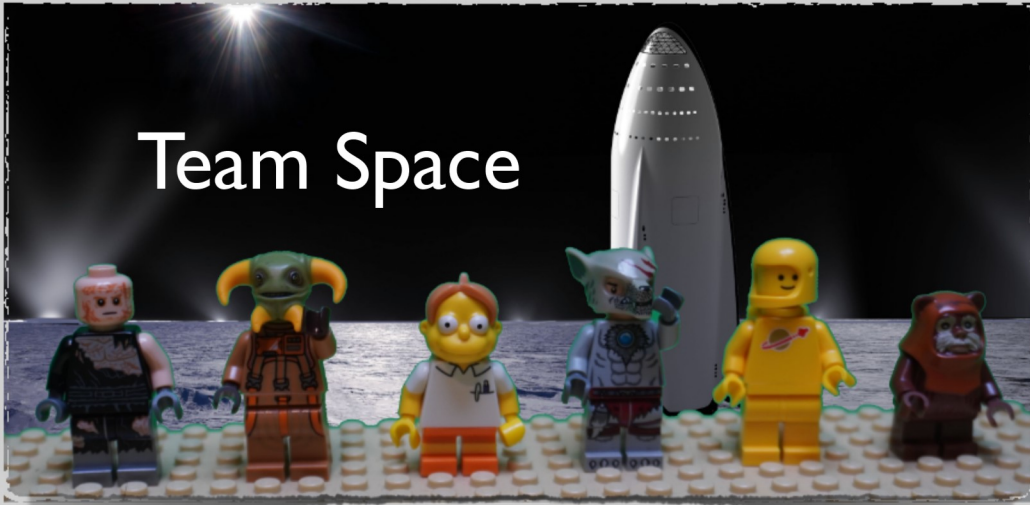
#### Speaker's Bio:

Bas Vodde is a coach, programmer, trainer, and author related to modern agile and lean product development. He is the creator of the [LeSS \(Large-Scale Scrum\) framework](#) for scaling agile development. He coaches organizations on three levels: organizational, team, individual/technical practices. He has trained thousands of people in software development, Scrum, and modern agile.

# Maximizing Dependencies with Interdependent Teams



Team Space



Team Lake



Team Halloween



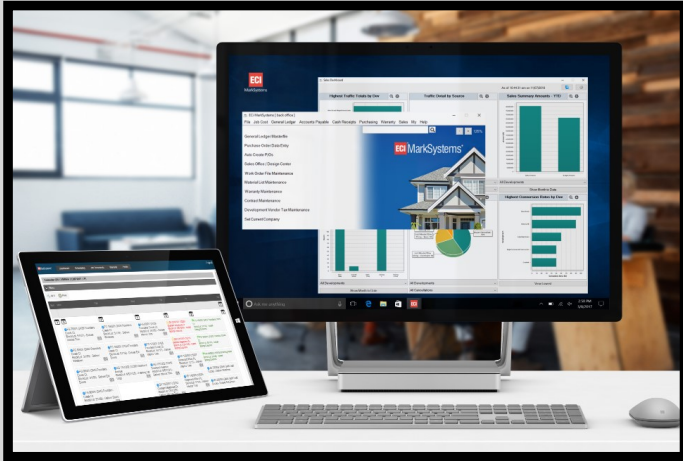
Team Criminals



Team Power



# Features



## Top of Product Backlog

Viewing courses with direct link

Course registration

Basic integration with External Scheduler

Migrate main page to New Tech

Course registration with invoice

External Scheduler support for timezones

Migrate menus to New Tech

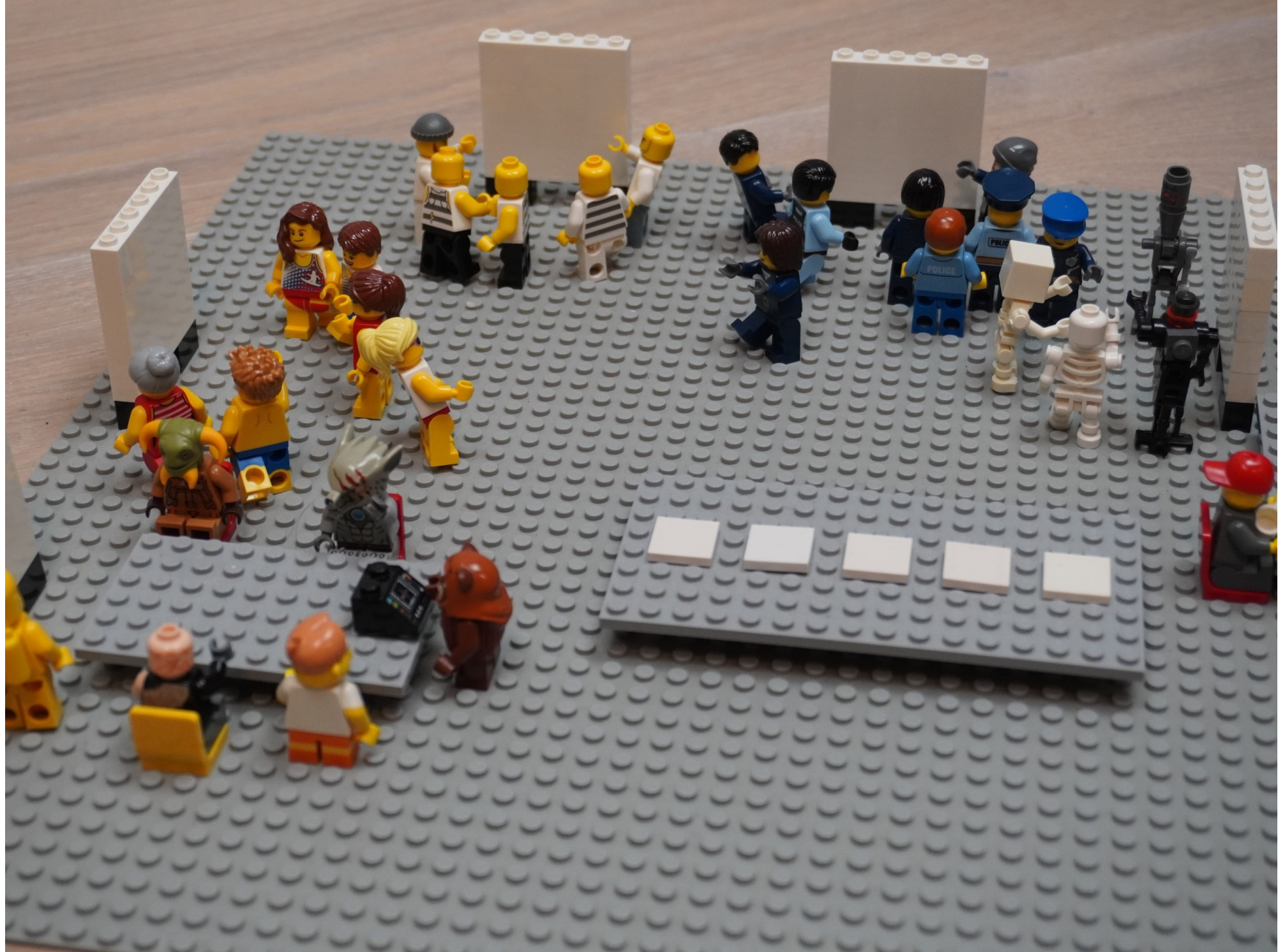
Course registration through payment provider

Cancelling registration without payment







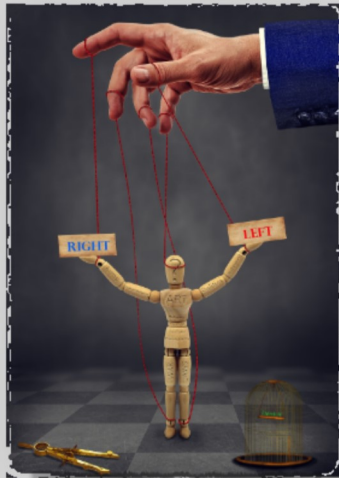




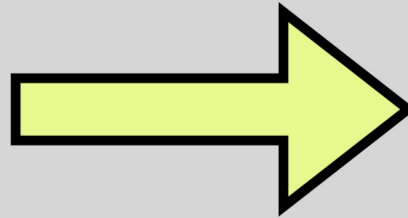


**Enablers**

# Two Journeys



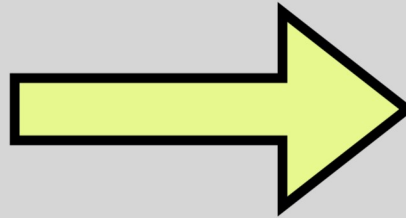
Being told how to work



Self-managing Team

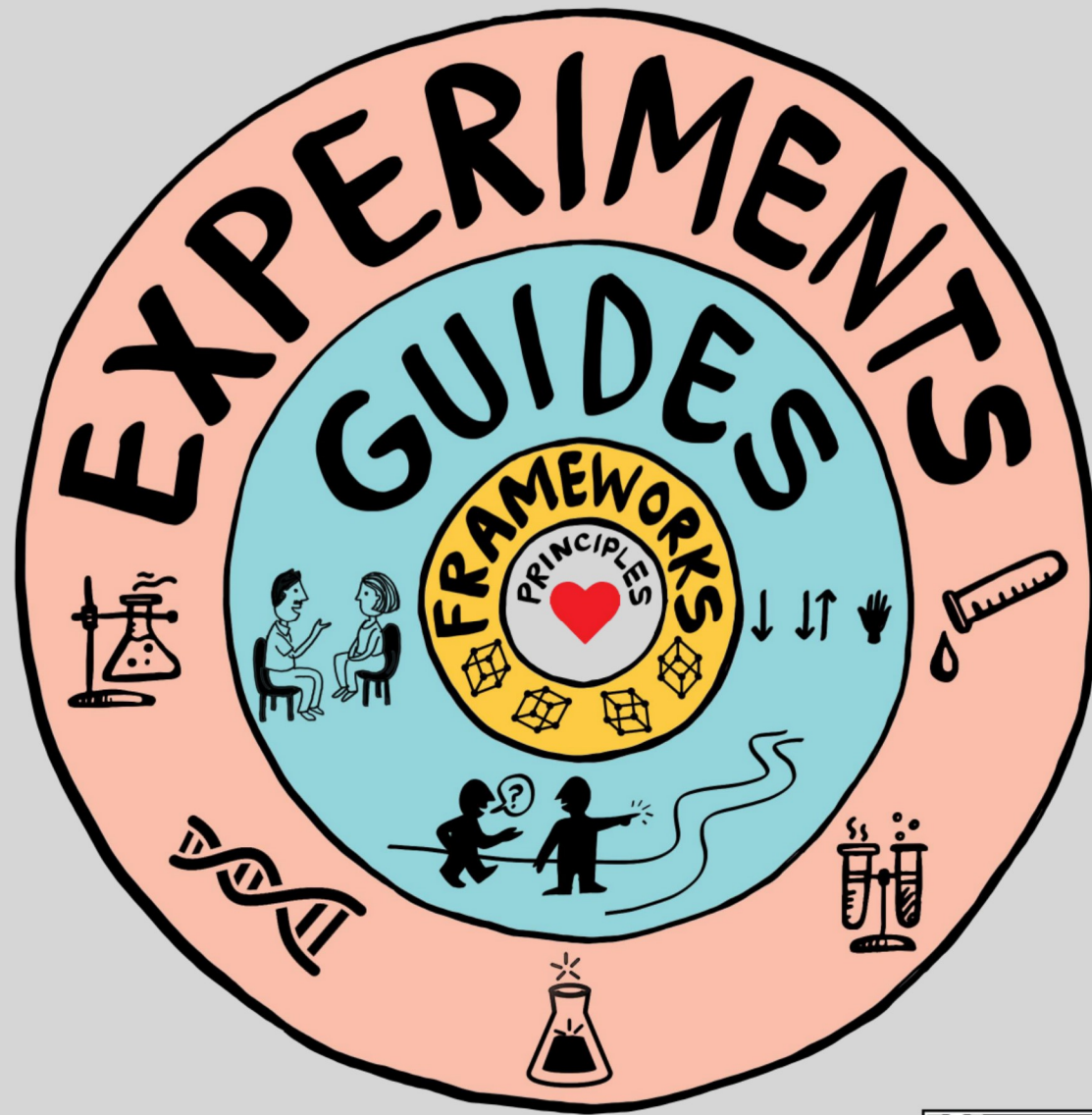


Programmer



Product Developer

# LeSS





Odd-e

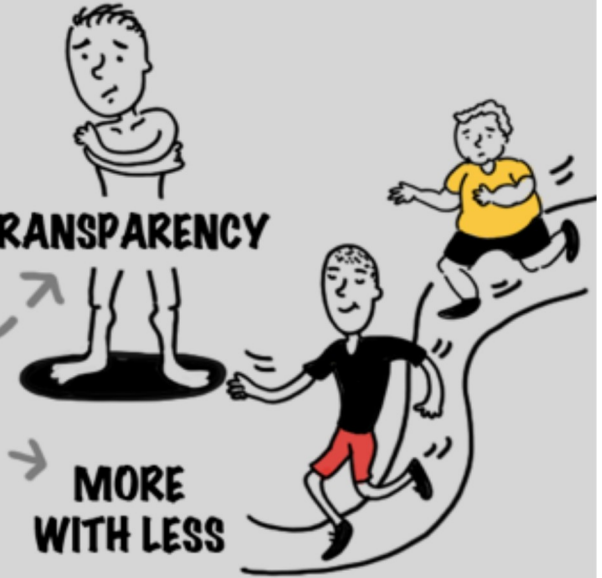


QUEUEING THEORY



LARGE-SCALE SCRUM IS SCRUM

TRANSPARENCY



MORE WITH LESS



EMPIRICAL PROCESS CONTROL

WHOLE PRODUCT FOCUS



SYSTEMS THINKING

CUSTOMER CENTRIC



LEAN THINKING

CONTINUOUS IMPROVEMENT TOWARDS PERFECTION



# Whole Product Focus

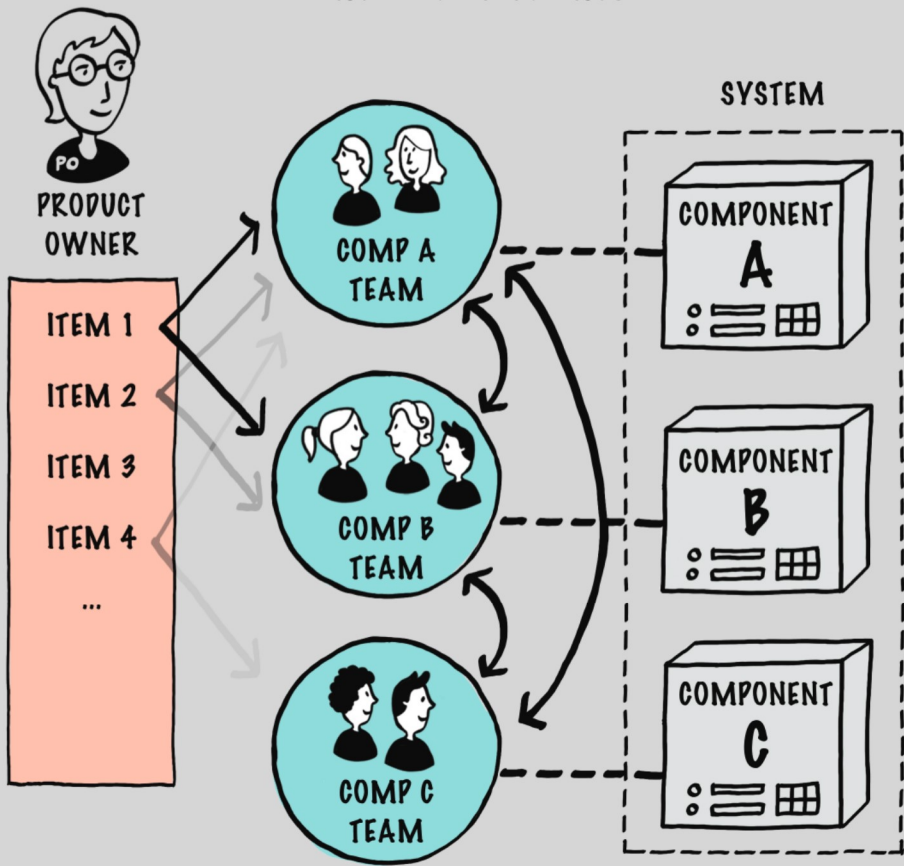


# Customer Centric

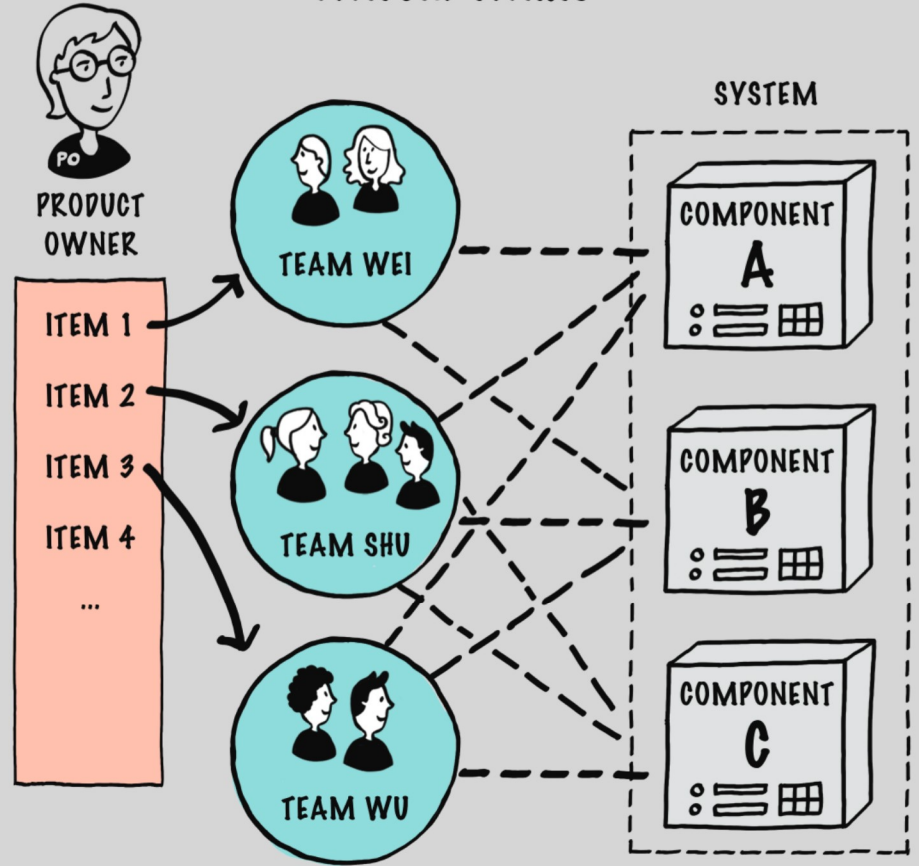


# THE RITZ - CARLTON

### COMPONENT TEAMS



### FEATURE TEAMS



# Types of Dependencies



By Bundesarchiv, Bild 183-1990-0414-009 / Wolfried Pätzold / CC-BY-SA 3.0, CC BY-SA 3.0

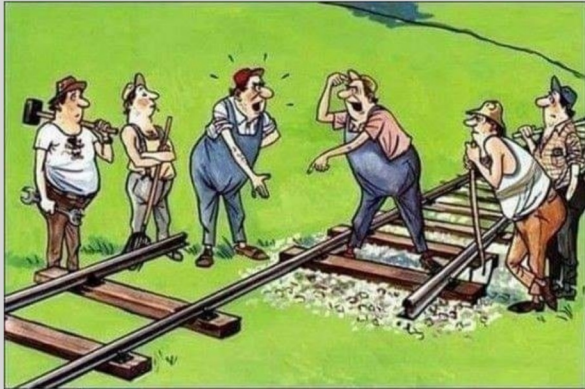
Asynchronous Dependencies  
Interrupt

Synchronous Dependencies  
Collaborate

vs



# Interdependent Teams



Independent  
Isolated  
Teams

## Cross-Team Shared Learning



VS

# Maximizing Dependencies



Dependent on

VS

Shared Work



Feature Teams together  
**chose** which team works on  
which feature  
**rather than**  
all work for a specific  
component always **goes to**  
a specific team



# Accidental Specialization

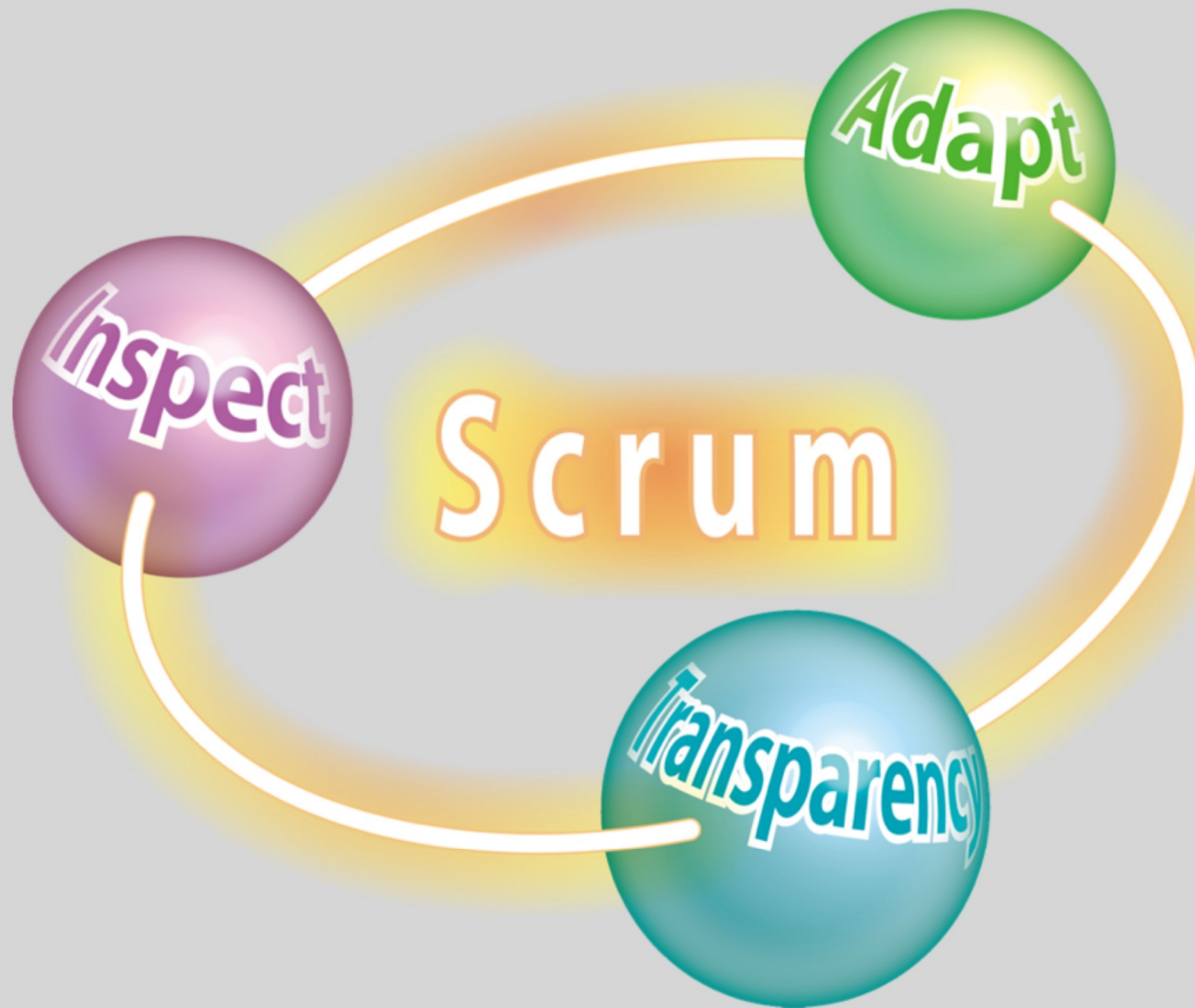


## Example

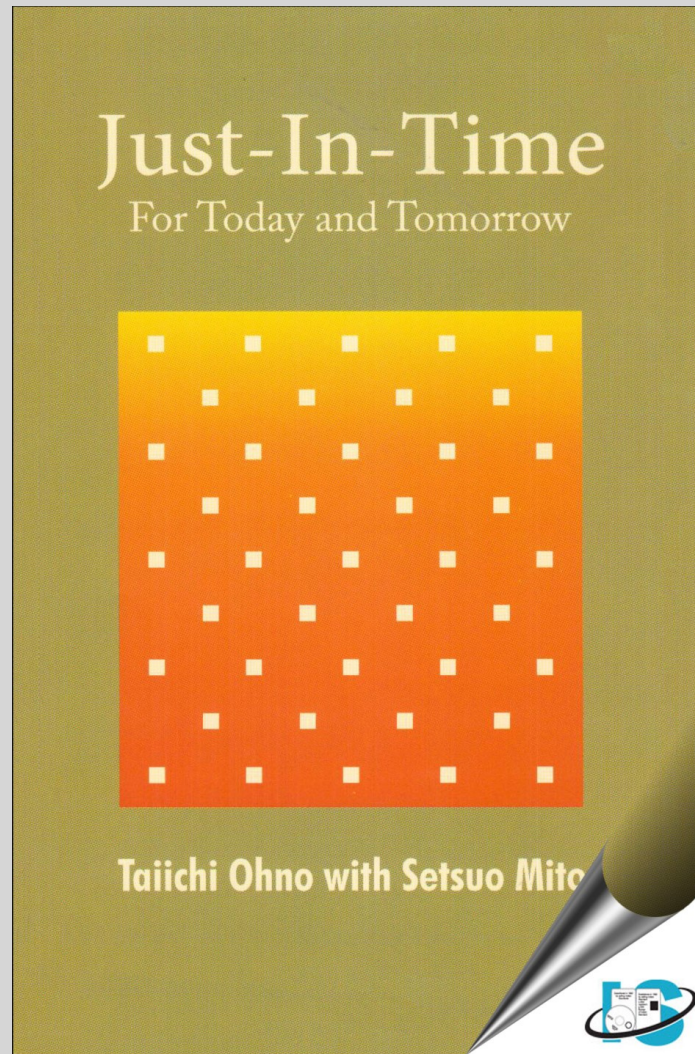
Team HUB likes:

- ▶ Features that are complex and touch many components
- ▶ Features that are used by lecturers and students
- ▶ Features that have a graphical UI

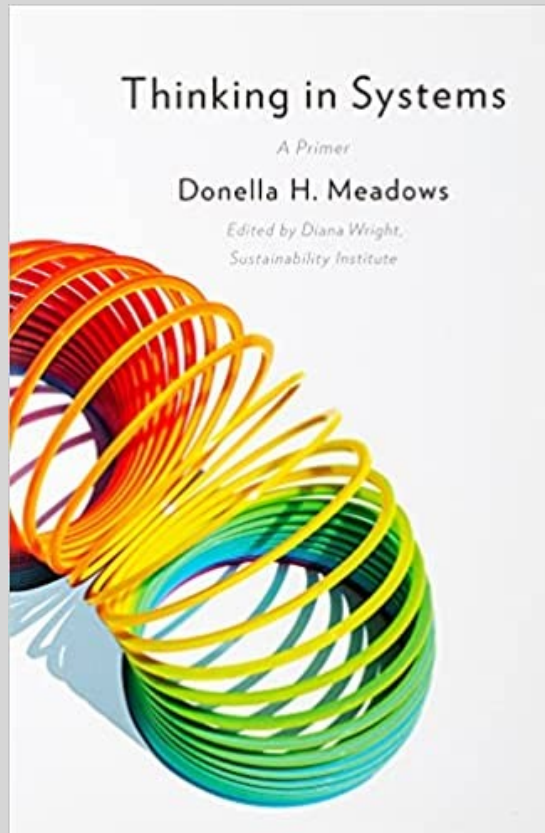
# Large-Scale Scrum is Scrum



# One piece flow



# Avoiding Tragedy of the Commons



- *Educate and exhaust.*

Help people to see the consequences of unrestrained use of the commons. Appeal to their morality

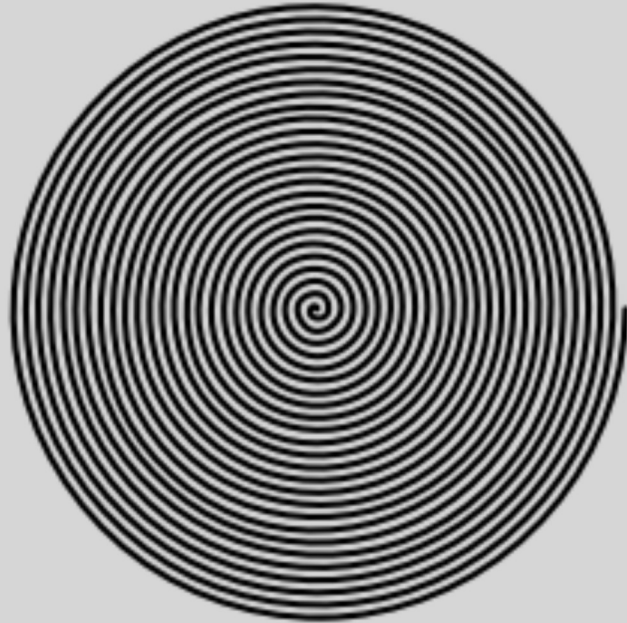
- *Privatize the commons.*

Divide it up, so that each person reaps the consequences of his or her own actions.

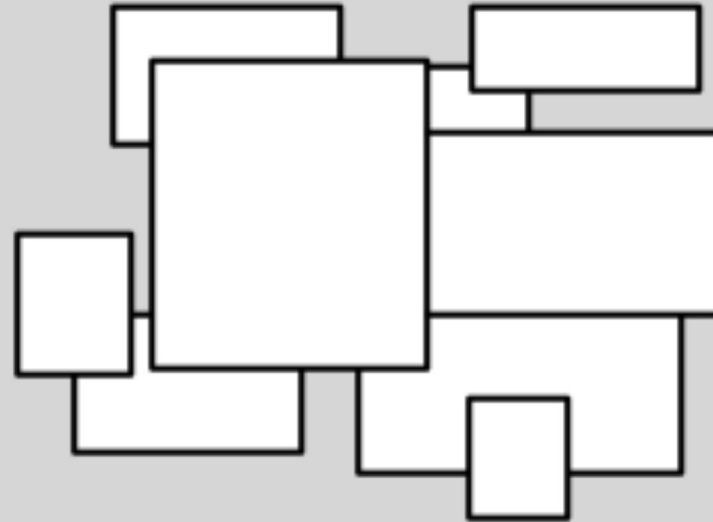
- *Regulate the commons.*

Mutual coercion, mutually agreed upon.

# Incremental Design



growing



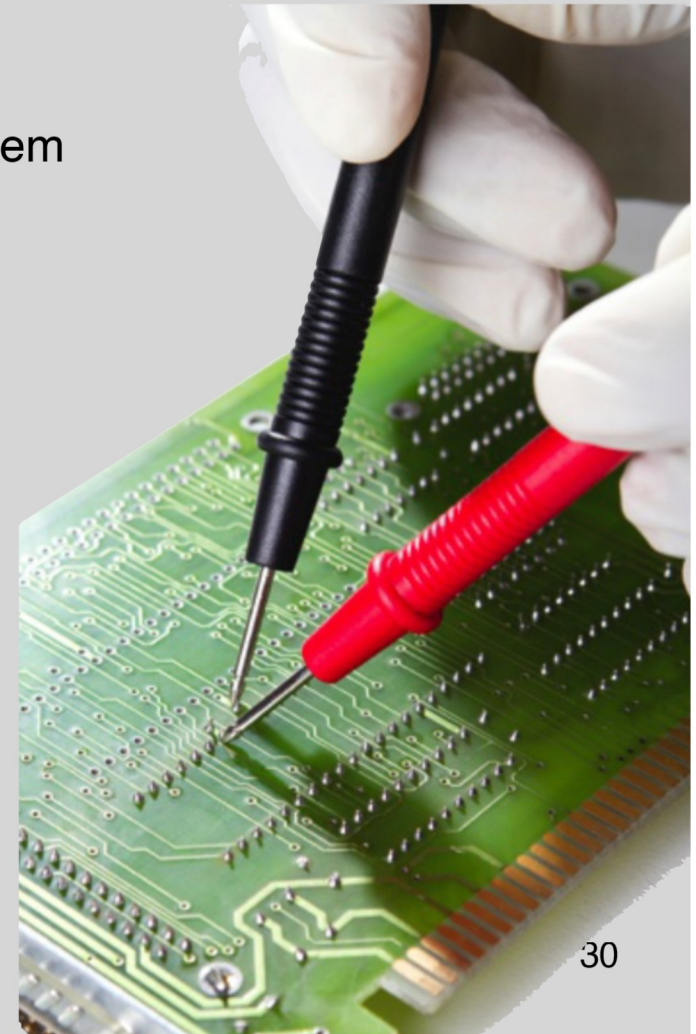
building

This seems trivial but dramatically impacts how developers do their work.

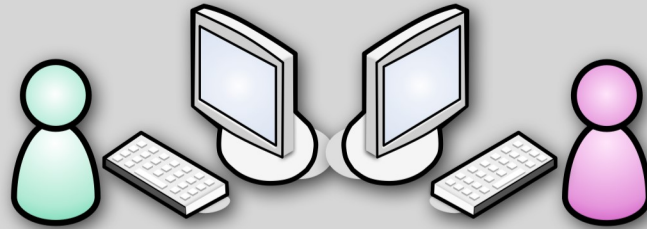
# Continuous Integration

Continuous Integration is a **developer practice** with the goal to always keep a **working system** by making **small changes**, slowly growing the system and **integrating** them at least **daily** on the **mainline** typically supported by a **CI system** with lots of **automated tests**

- Increases transparency
- Increases cooperation and communication
- Enables people to work on same code



# Scenario



Hey! I'm changing the method that conflicts with your changes!

... done and committed!

Great!

Roger!

Ok! I'll update and check the merged changes!  
... Looks good!

# Communicate in Code



Gitlab Student Commits Tuesday 3:26 PM

link / -student-mobile



**Tessa** pushed to branch [release/master](#)  
in [link / -student-mobile](#)  
[Compare changes](#)

[b204c557](#): OB-15298 Toelichting tonen - Tessa

↩ Reply



Gitlab Student Commits Tuesday 5:04 PM

link / -student-mobile



**Hanna** pushed to branch [release/master](#)  
in [link / -student-mobile](#)  
[Compare changes](#)

[70c1d25f](#): OB-12193 Formulier: opslaan en voorlopig opslaan van formulier OB-15473... - Hanna

↩ Reply

April 28, 2022



Gitlab Student Commits Thursday 10:08 AM

link / -student-mobile



**Bas Vodde** pushed to branch [release/master](#)  
in [link / -student-mobile](#)  
[Compare changes](#)

[6fb83b7b](#): nojira: Upgraded chrome driver since a new chrome was released and older version didn't work - Bas Vodde

↩ Reply



Gitlab Student Commits Thursday 10:50 AM

link / -student-mobile



**Hanna** pushed to branch [release/master](#)  
in [link / -student-mobile](#)  
[Compare changes](#)

[9235f913](#): OB-6896 Een zaak starten - de wizard - Hanna

↩ Reply



Gitlab Student Commits Thursday 2:32 PM

link / -student-mobile



**Bas Vodde** pushed to branch [release/master](#)  
in [link / -student-mobile](#)  
[Compare changes](#)

[ae01c367](#): nojira: When logged in and you hit the login button then you are redirected to... - Bas Vodde

↩ Reply



# Avoid branching!



# Mono Repository

contributed articles

DOI:10.1145/2854146

**Google's monolithic repository provides a common source of truth for tens of thousands of developers around the world.**

BY RACHEL POTVIN AND JOSH LEVENBERG

## Why Google Stores Billions of Lines of Code in a Single Repository

This article on codebase and de built monolithid the reasons th Google uses a ho trol system to ho visible to, and us ware developers centralized syste many of Google' Here, we provid systems and wo sible managing tively with such explain Google' opment" strateg tems that struct Google's codeba software for stat up, and streamli

### Google-Scale

Google's monol tory, which is u ware develop the definition o system, providi gle-source rep scaled successf

The Google d proximately one a history of app commits spanni year existence. T 86TB<sup>a</sup> of data, in

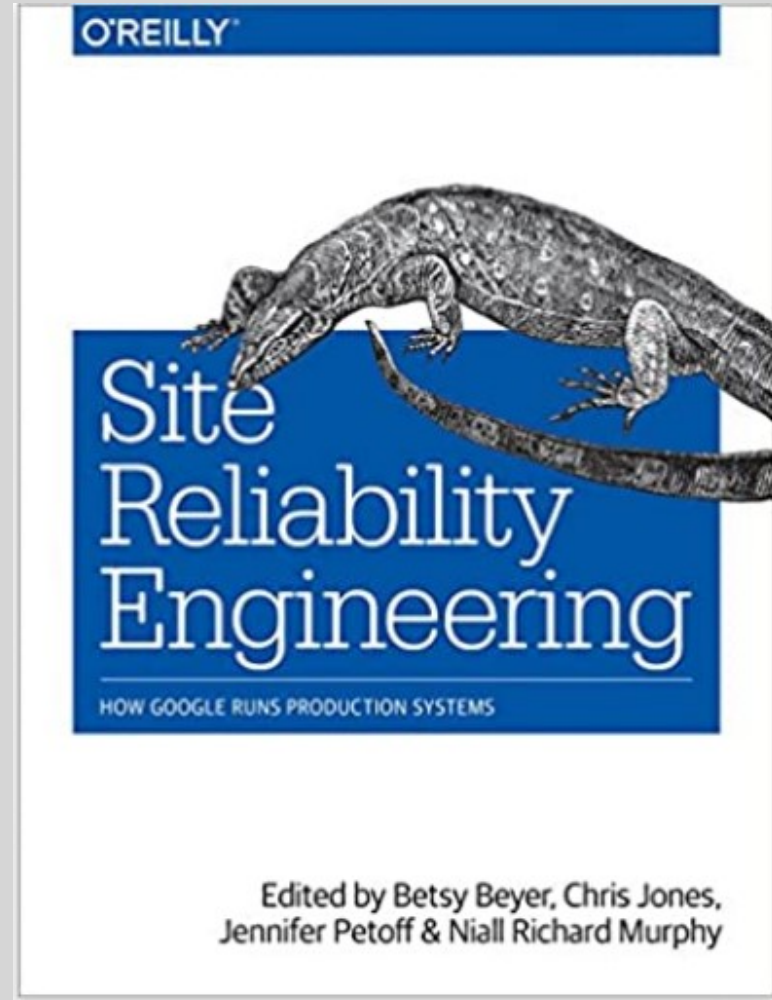
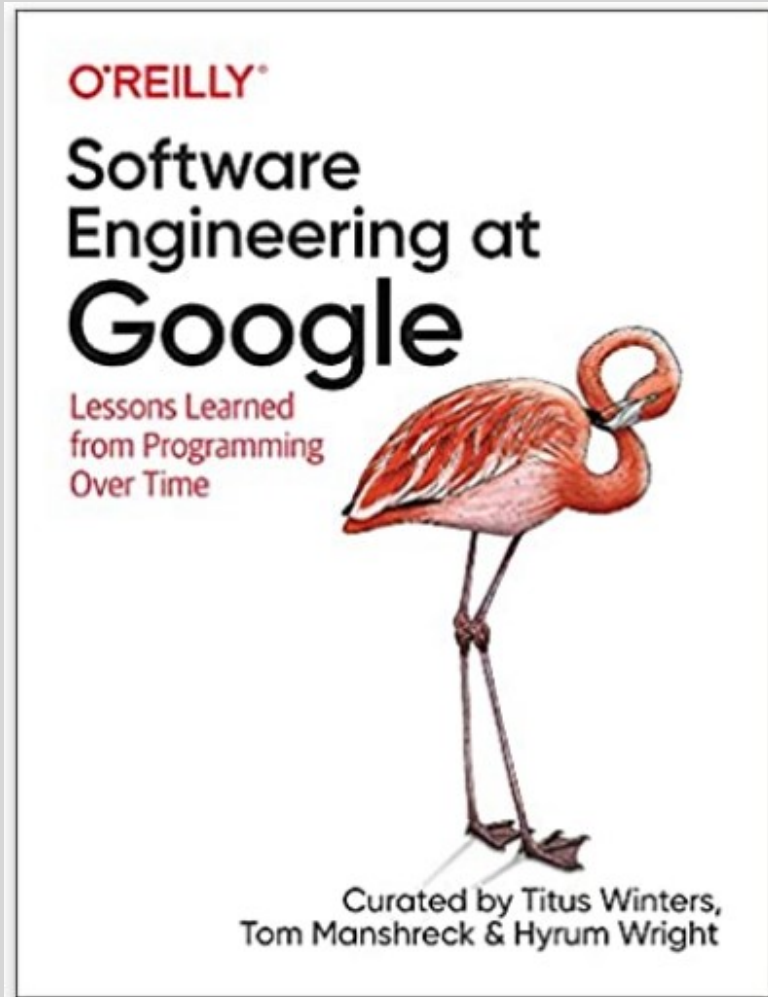
<sup>a</sup> Total size of unco release branches.

# Maximizing Dependencies with Interdependent Teams



17 October 2023 - New York City

# Google



# Limbo: Scaling Software Collaboration



Kent Beck Jul 11, 2018 · 6 min read



# Micro-services ?

- An architectural style that decomposes the system in services that are independently deployable.
- When using micro-services (and LeSS), avoid:
  - Teams own services (also known as component teams)
  - Repository per services (also known as multi-repo)
- But be aware:
  - Service communication creates additional overhead
  - Additional network communication creates significant additional complexity

# Example Incremental Upgrade (1)

- Refactor all usage of an API that is changing to one place
- Move all usage of changing API again into one component/class. For example this could be called “UpgradeService” and it only exists during the upgrade
- Use a bash script that does the upgrade. It does:
  - Simple renames of changes in the API. Using find and sed.
  - Renames files that are called <file>.upgrade to <file> so that it is possible to have two versions of a file without branching in repository. This is mostly used for configuration but also for e.g. “upgrade service”
  - Deletes all lines that are marked for deletion with a comment. For example “// ION3”
  - Runs an open source upgrade script that does more renames and changes



# Example Incremental Upgrade (2)

- For all incompatibilities, first ask whether we can find a way that works in both versions, if so, refactor it to a different implementation that works for both implementations
- For things that do not exist in the new version, write a dummy wrapper so that we can compile it, it just doesn't do anything
- For things that do not exist in the old version, write an implementation that doesn't do anything in the old version, but does something in the new version
- An example of the above is best visible in the CSS where the changes are dramatic. We add CSS for the new version (which doesn't do anything in the old version, it is just dead code) and then for the old styles, we mark them as “// ION3” so that they will be deleted by the upgrade script



# Example Incremental Upgrade (3)

- People work with 2 checked out versions (same code branch). One version that has run the script and one that hasn't. Try the change in the upgraded version, then manually copy it to the old version to see if it works there also, then we always only commit on the old version checkout (so we never commit the results of the upgrade script)

MORE

*with*

LESS.