"He who climbs Mt. Fuji is a wise man; he who climbs twice is

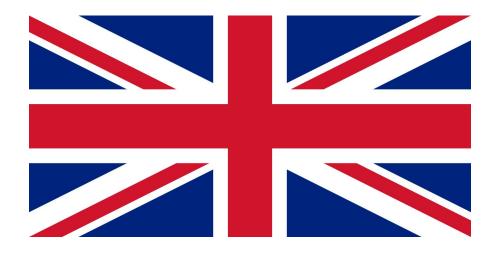
a fool."

There is a Japanese proverb about climbing Mt. Fuji:

Intro & Recap

My advice to you...

Just don't



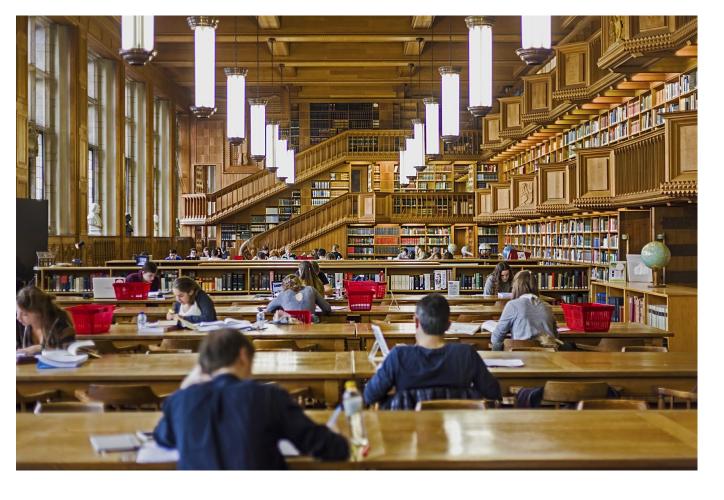
At a very large US Bank

"Kiwi method"

Go see... everything



Fear



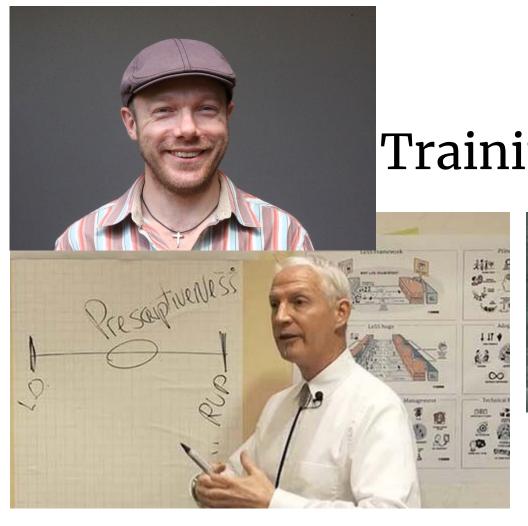
"Shhhh!"





Years of tech debt and local optimizations.

Approach



Training



"On your marks"

Warm up..

Team Selection



"Get Set"

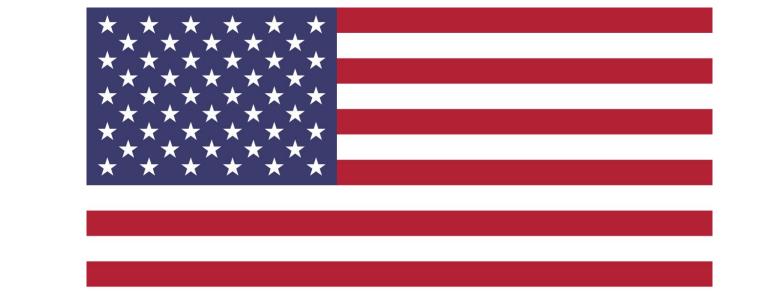


So what happened then?

There is a Japanese proverb about climbing Mt. Fuji:

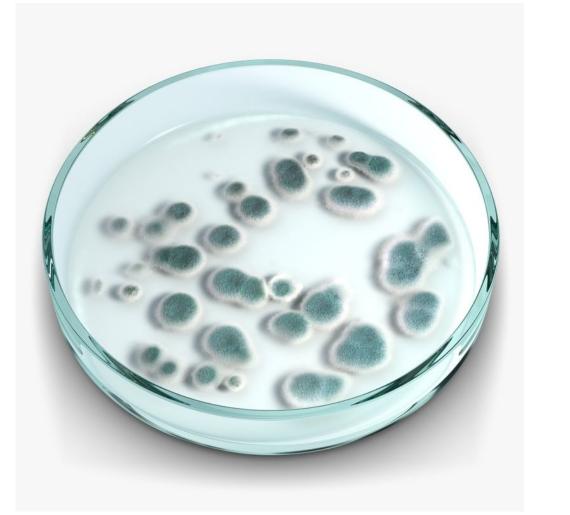
"He who climbs Mt. Fuji is a wise man; he who climbs twice is a fool."

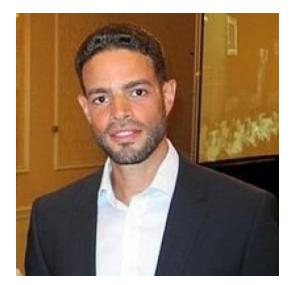
How about three times?



First thing first...







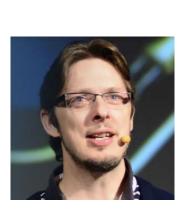




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Speed dating

Get the stakeholders on board first...

Systems

The missing context

Change...

"At first I was convinced it could not work here..."

