Meet-Up

Real life "war story" of LeSS adoption at large financial institution

June 13, 2019

Gene Gendel, Certified Enterprise & Team Coach (CEC-CTC), LeSS Friendly Scrum Trainer (LSFT)

Thanks to

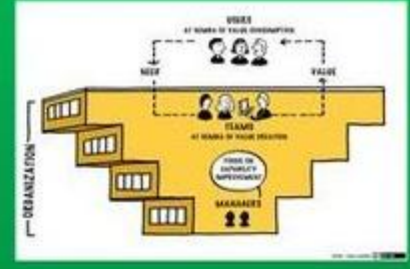

McKinsey & Company

Agile Community

for hosting & sponsoring

About Us

Large Scale Scrum (LeSS)
New York City

New York, NY
Founded Nov 24, 2015

About us...

⊕ Invite friends

LeSS Adopters and 1,360
Supporters

Group reviews 7

Upcoming events 4

Past events 35

Our calendar 📅

➢ **The oldest**

➢ **The biggest originally created** ☺
  ➢ (**https://www.meetup.com/Large-Scale-Scrum-LeSS-in-NYC/**)

➢ **One of the most fast-growing**

➢ **One of the most active**

➢ **One of the most welcoming: We Welcome You!**

Coming Soon...

THU, OCT 24, 9:00 AM

Certified LeSS Basics (CLB) + Advanced Certified Scrum Master...

New York

Combine the powerful learning of an Advanced Certified ScrumMaster (A-CSM) class with the incredibly important skills of a Certified Large Scale Scrum Basics (CLB) class. ...And do it in just 3 days! The A-CSM course is geared towards Scrum...

7 attendees   Manage ∨   ✓ Going

WED, NOV 13, 8:30 AM

11/13-11/15-Certified LeSS Practitioner, with Craig Larman

180 Maiden Ln

Registration at: 11/13-15 – Certified LeSS Practitioner (CLP)| New York | NYC (https://less.works/course-details/certified-less-practitioner-new-york-1059) ----------
-- Note: Based o...

4 attendees   Manage ∨   ✓ Going

WED, NOV 13, 7:00 PM

Nov 13 | NYC - Meetup w/ Craig Larman

New York

NYC Large Scale Scrum Meetup (LeSS), the very first created and the biggest one in the world, will be hosting an event with LeSS co-creator Craig Larman. [Craig will be in town this week teach Large Scale Scrum Practitioner (CLP) course.] As usual...
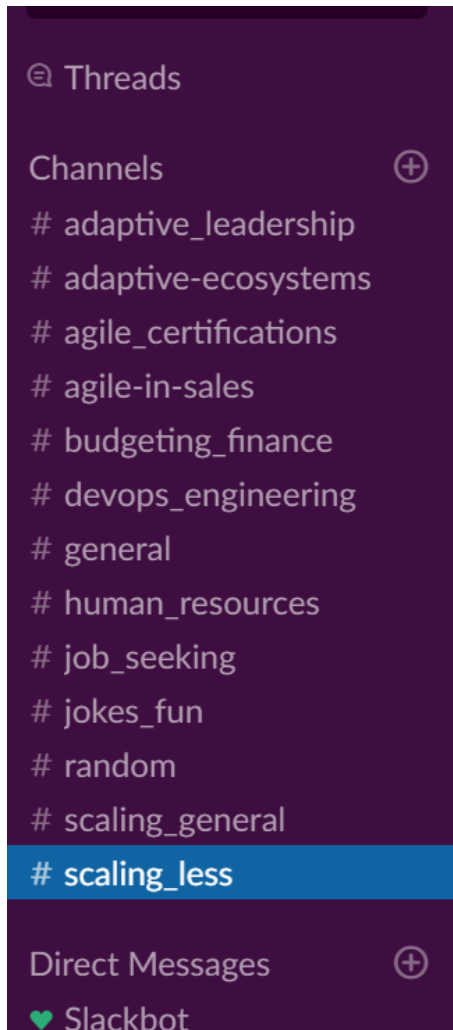
1 attendee   Manage ∨   ✓ Going

Past events (35)   See all

Free Slack Group: "Adaptive Ecosystems"

Threads

Channels ⊕
- # adaptive_leadership
- # adaptive-ecosystems
- # agile_certifications
- # agile-in-sales
- # budgeting_finance
- # devops_engineering
- # general
- # human_resources
- # job_seeking
- # jokes_fun
- # random
- # scaling_general
- # scaling_less

Direct Messages ⊕
- ♥ Slackbot

scaling_less

https://join.slack.com/t/kstsconsulting/shared_invite/enQtNjQ2Mjg5NjIwNTAxLTI1YTJiOWYwMTJlOTQ3NjkwNzAzZmFmOTUyNGFiYWFjNGFlMWM4YjEwOGU0MzgwMTgwZWQ3ZDdkZmU0YzhlNzU

About Gordon Weir

Gordon Weir has over 20 years experience in the software business, after being voted the Young Engineer of the Year in New Zealand in 1998, he left the country, and electronic engineering with the navy to work for a software house in New Jersey. He then decided that he had an interest in working on large scale software delivery so he moved to the UK and PwC Management Consultancy, followed by IBM; where he worked on numerous integration programs.

In 2005 he moved to UBS where he led the delivery of the global clearing and settlement systems for the Equities business, and where he discovered Agility, and his passion for creating learning organizations that thrive on change. Since UBS he has worked at Merrill Lynch, and now has returned to the world of software product delivery with the FinTech company Noble Markets.

LeSS Adoption War Story

A journey to LeSS

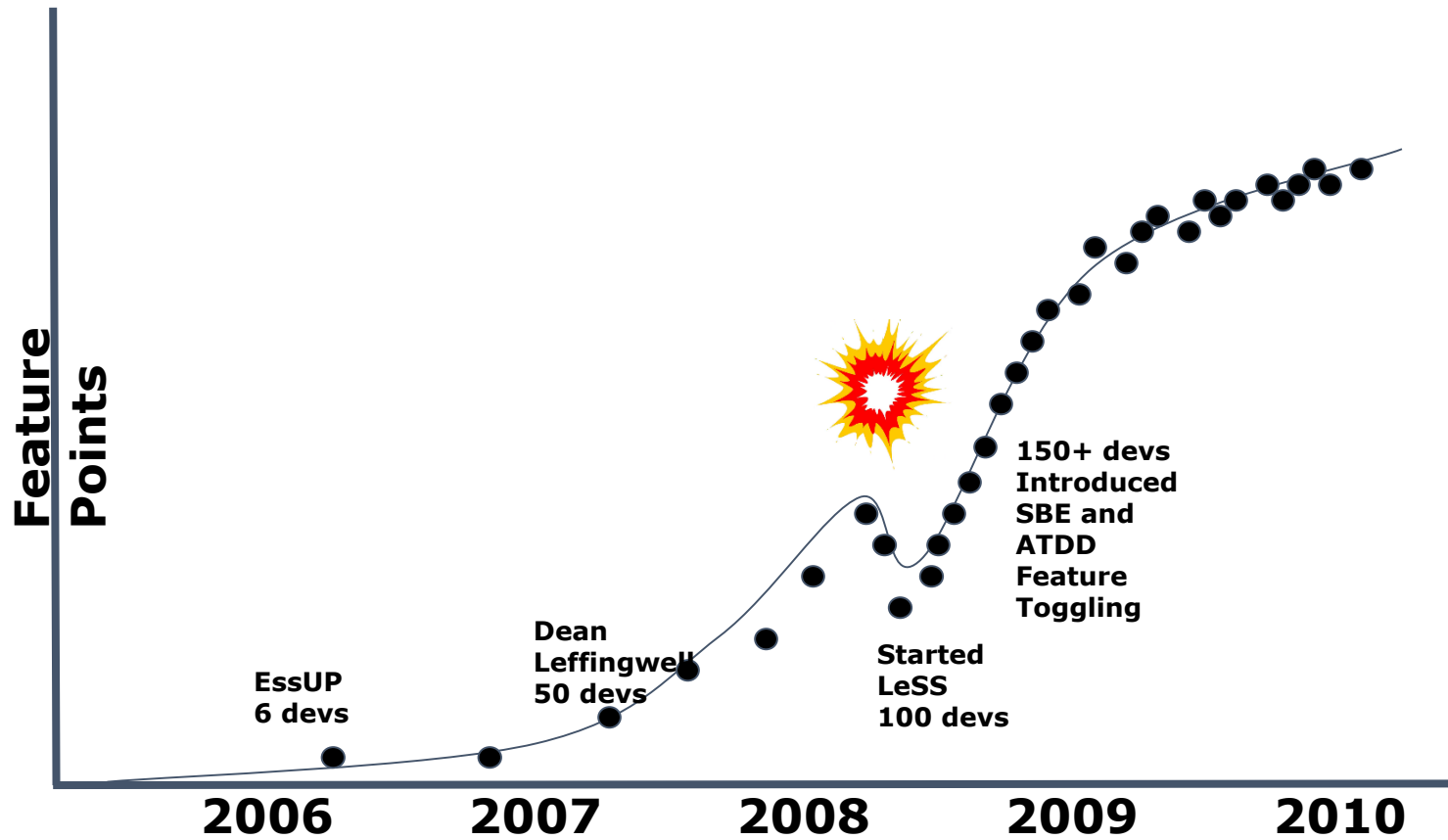**Story about what happened here...**
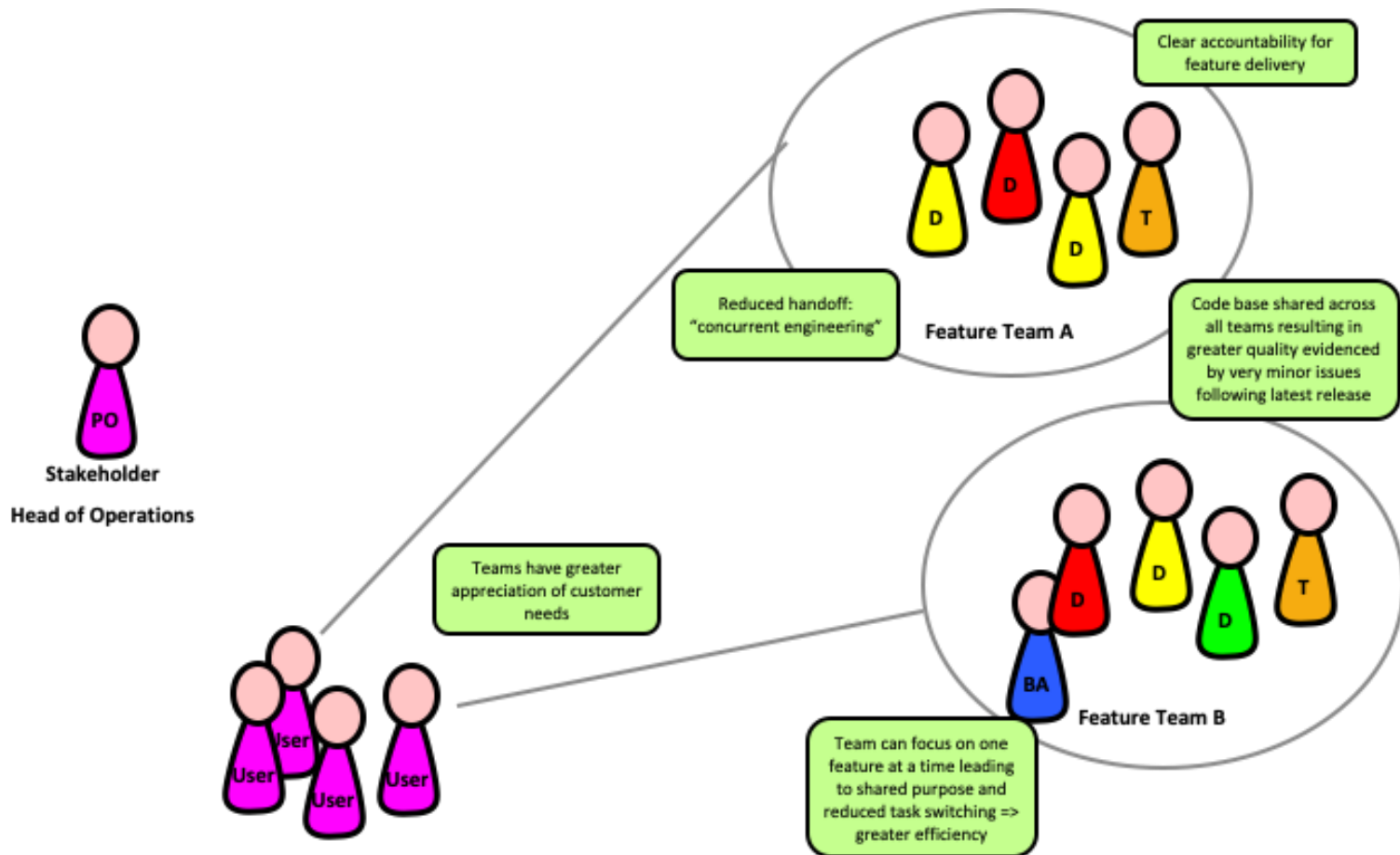
Components and release trains

2007

Feature Points (y-axis)

2006   2007   2008   2009   2010

EssUP
6 devs

Dean
Leffingwell
50 devs

Started
LeSS
100 devs

150+ devs
Introduced
SBE and
ATDD
Feature
Toggling

Clear accountability for feature delivery

Reduced handoff: "concurrent engineering"

Feature Team A

Code base shared across all teams resulting in greater quality evidenced by very minor issues following latest release

Stakeholder

Head of Operations

Teams have greater appreciation of customer needs

Feature Team B

Team can focus on one feature at a time leading to shared purpose and reduced task switching => greater efficiency

PO

User
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User
User

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New York

London

Kiev

Hyderabad

Hong Kong

QUEUEING THEORY

LARGE-SCALE SCRUM IS SCRUM

TRANSPARENCY

MORE WITH LESS

EMPIRICAL PROCESS CONTROL

WHOLE PRODUCT FOCUS

SYSTEMS THINKING

LEAN THINKING

CONTINUOUS IMPROVEMENT TOWARDS PERFECTION

CUSTOMER CENTRIC

CUSTOMER
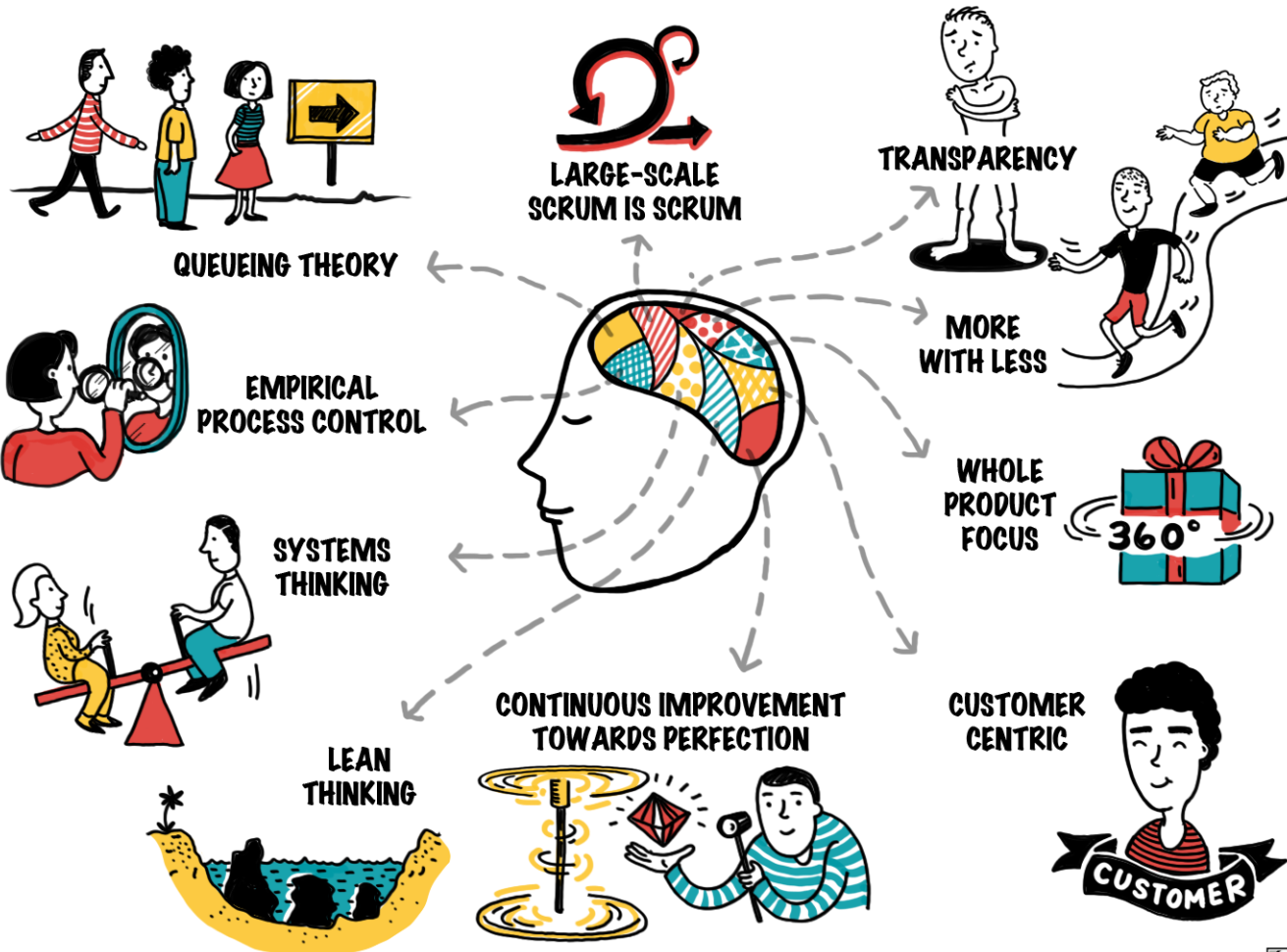
Why did it work?

Autonomy

Fearlessness

Engineering

If I have seen further it is by standing on the shoulders of giants.

Isaac Newton
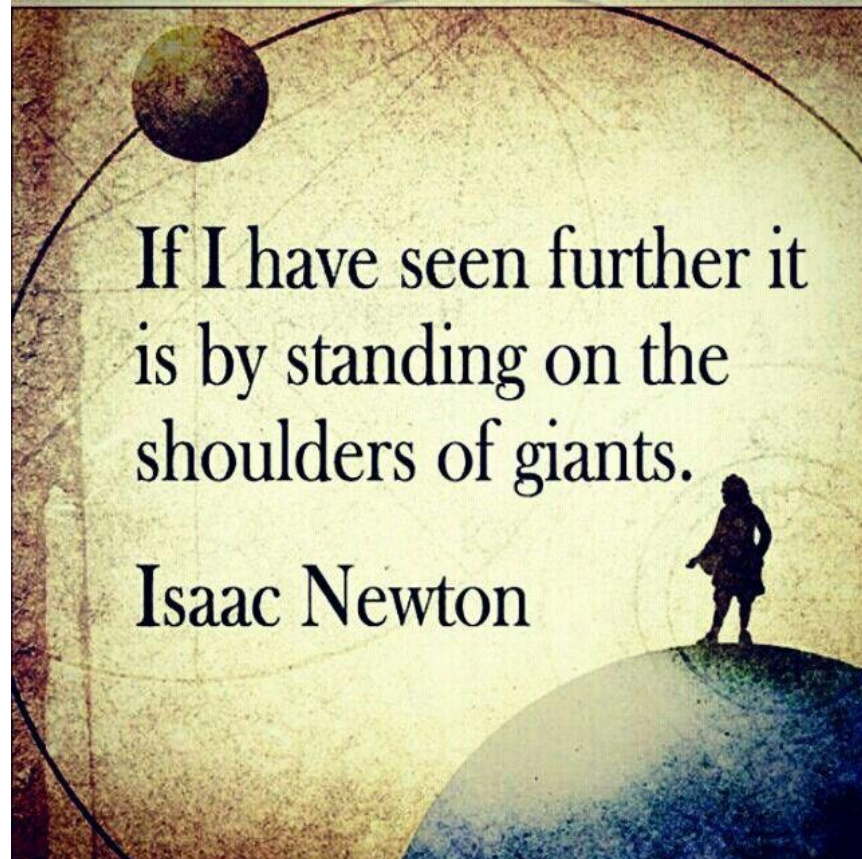
Process + Practices = Principles + Context

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