

## **Certified LeSS Basics (CLB)**

## with Gene Gendel

Learn with **Gene Gendel** - Organizational Design Consultant, Agile/Lean Coach and Trainer, Certified Enterprise & Team Coach (CEC-CTC) and LeSS Friendly Scrum Trainer (LSFT), with many years of experience implementing Scrum, Large Scale Scrum (LeSS) and Enterprise Kanban at organizations of different sizes, in different industries.

Take advantage of Gene's unique capabilities to effectively deliver education to individuals teams, middle-management and senior leadership through in-class training, coaching and individual mentoring.



Large-Scale Scrum (LeSS) is a framework for scaling agile development to multiple teams. <u>LeSS.works gives an overview</u>. LeSS builds on top of the Scrum principles such as empiricism, cross-functional self-managing teams and provides a framework for applying that at scale. It provides simple structural rules and guidelines on how to adopt Scrum in large product development.

The Certified LeSS Basics course is a brief introduction into the LeSS Framework. It provides a 1-day overview of the framework and some of the essential concepts that it uses. It will help determining whether LeSS is for you but for LeSS adoptions, we'd recommend to follow it up with a <u>LeSS Practitioner</u> course.



The **Certified LeSS Basics** course is for anyone who is involved in a LeSS effort. Basic Scrum knowledge is expected and can be achieved by attending a <u>Certified Scrum Master</u> or a <u>Professional Scrum Master</u> course, or thoroughly reading Scrum introduction material such as the <u>Scrum Primer</u> and practicing Scrum. The Certified LeSS Basics course is often combined with a Scrum course where this will be the last day of a longer Scrum-focused training.

## What You Will Learn:

This review will combine instructor-led structured learning of key principles of LeSS, introduction to System Modelling and Q&A that is based on experience of practical implementation and lessons learned by experienced LeSS coaches and trainers.

- Introduction to LeSS (Why LeSS?)
- Lean Thinking and System Thinking
- LeSS as Scrum-based approach on scaling
- How does LeSS scale over ~8 teams?
- Dynamics of component teams vs. feature teams
- Roles, Events, Artifacts
- What is basic Scrum and what is specific to LeSS?
- Why there is only real PO and not so-called team POs?
- Why ScruMaster in LeSS is a full-time role?
- Impact of LeSS on organizational design (structures, policies)
- Local Optimization vs. Global Optimization
- The 'Contract' Game
- The Product
- Product Development Types
- Product Portfolio Management (real portfolios vs. fake portfolios)
- Why are there so many attempts to modify LeSS, without trying it?
- LeSS vs. LeSS Huge

To ask questions or request a **private** coaching series and/or training session, please email to info@keystepstosuccess.com



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After the workshop, participants will be able to appreciate that LeSS is multiteam Scrum, understand what is LeSS, what is not LeSS, and the principles behind LeSS, understand how a current organizational design comes in the way of an organization being Agile and evaluate what changes need to be made to help an organization adopt LeSS.

Course participants will be able, also, recognize 'fake' LeSS adoptions and articulate why the latter cannot succeed long-term.

